



POSITION

Field Geologist/Environmental Engineer

SALARY RANGE

\$75K – \$125K depending on level of experience.

ROLE

We are seeking a Field Geologist or Environmental Engineer to take on the primary role of overseeing and implementing our field work program. Specific duties may include:

- Plan and conduct Phase I and II Environmental Site Assessments (ESAs), site characterizations, and remedial investigations for complex contaminated properties (e.g., highway corridors, industrial properties, and large-scale redevelopment and infrastructure projects for public agencies including the Port of Oakland, City of San Francisco, and Contra Costa County).
- Coordinate and manage field programs including drilling, well installation, soil/groundwater/soil vapor sampling, noise level surveys, air monitoring, and construction oversight.
- Lead the preparation of work plans, health and safety plans, and other regulatory submittals.
- Prepare boring logs and process soil, groundwater, and soil vapor data.
- Develop or refine Conceptual Site Models to support data interpretation, risk assessments, and remedial strategy.
- Assist in the preparation of high-quality technical reports, including investigation reports, feasibility studies, and remediation plans.

EXPERIENCE

- Bachelor's degree in geology or environmental engineering.
- 3 to 10 years of professional experience is preferred.
- A California professional registration (PG or PE) is preferred.

LOCATION

- Hybrid remote and Downtown Oakland office.

BENEFITS

Baseline offers a very competitive wage and benefits package, including 100% coverage of medical premiums, 401(k) profit sharing, and 10 to 25 days of vacation and 11 holidays per year. We strongly encourage a good work-life balance with staff who can effectively work both independently and in a team environment.